

Mr Flexworker
Rietveldenweg 01
5222 AB 'S-HERTOGENBOSCH

Payslip

Flexworker				
Staffnumber: 1234567	Period: Week 1 (2023)	Date of birth: 1-01-2000	Collective agreement: ABU Fase A	
File number: 123456789	Time period: 1-01-2023 up to and in	Table: Week	Indefinite time: No	
Marital status: x	Minimum wage: € xx,xx	Wage tax: Yes with discount	Written/Call: Yes / No	
	Date employment began: 1-01-2015	Tax country of residence: Netherlands	Contracted hours: Agency clause	

Employer			Communication	
Job Investment B.V. Rietveldenweg 40 5222 AR 's-Hertogenbosch			Wage tax number : 1234.12.123	
			Payslip number : 1	
			Compensation date : 1-01-2023	
			Date of administration : 1-01-2023	

Expense claim 384575292 (23-10 / 29-10) Job Investment - Job: Algemeen medewerker (Hirer's remuneration - nvt)									
Wage normal hours	xx:xx	xx,xx	xx,xx	Wage irregular hours	xx:xx a	xxx,xx%	xx,xx	xx,xx	
Wage overtime hours	x:xx a	xx,xx%	xx,xx						

Description			Transaction			Total period			Set off	
	R	T	Percentage	Basis	Tax	Pay	Basis	Tax	Pay	
Wage normal hours	2	T			xx,xx	xx,xx		xx,xx	xx,xx	
Wage overtime hours	2	B			xx,xx	xx,xx		xx,xx	xx,xx	
Wage irregular hours	2	T			xx,xx	xx,xx		xx,xx	xx,xx	
Vacation days	2	T			xx,xx	xx,xx		xx,xx	xx,xx	
Vacation money	2	B			xx,xx	xx,xx		xx,xx	xx,xx	
Compensation PAWW	2	*	x,x%	xx,xx	x	x	xx,xx	x	x	
Total gross wage					xx,xx	xx,xx		xx,xx	xx,xx	
PAWW contribution: www.spaww.nl	2	*	x,x%	xx,xx	-x	-x	xx,xx	-x	-x	
Wage before tax and premiums					xx,xx	xx,xx		xx,xx	xx,xx	
Wage taxes (Week white)		T		xx,xx	-xx,xx		xx,xx		xx,xx	
Wage taxes (special remuneration whit		B		xx,xx	-xx,xx		xx,xx		-xx,xx	
Premium Whk	2	*	x,xx%	xx,xx	-x,x		xx,xx		-x,x	
Net to be paid						xx,xx			xx,xx	

11. Cumulatives												
	R	Dg	Sv	Lb	Gross wage	SV wage	ZVW wage	LB/PH wag	LB/PH	ZVW	WW	WIA
52 - Uitzendbedrijven IA	2	5	5		xx,xx	xx,xx	xx,xx		xx,xx	xx,xx	0,00	x,x
52 - 8553.09.337.L01				5								

12. Rights									
	R	Risk group	Percentage	Previous ba	Accrued	New balanc	Withdrawal	Balance - h	Balance - m
Short leave	2	IA	x,x%	0,00	x,x	x,x		-x:x	x,x
Vacation days	2	IA	x,x%	0,00	x,x	x,x	x,x	-x:x	-x,x
Vacation money	2	IA	x,x%	0,00	x,x	x,x	x,x		x,x

Notes									
The net equivalent of the statutory minimum wage is € xx,xx. The net equivalent minus statutory deductions is € xx,xx. Er is in Easyflex in deze periode geen ouderdomspensioen in het kader van de Pensioenwet opgebouwd.									

Other			
PAWW contribution: www.spaww.nl	Tax	Cumulative	Payment information
Employment tax credit	xx,xx	x,xx	To be paid € xx,xx by cash

PAYCHECKS EXPLANATION

01.	Overtime hours are paid when you work more than the usual duty schedule. You pay more tax on these hours.
02.	An allowance that you receive when you work outside regular working hours or work in shifts. This can differ per customer and collective agreement.
03.	If you are free, you can have holiday hours paid out for this. These hours are taxed just like normal hours. If you have many holiday hours and want to have them all paid out, they will be subject to a special tax and you will pay more tax.
04.	You can have your holiday money paid out at any time. Please note that you pay almost 50% tax on this as standard. If you leave your holiday money, it will be paid automatically at the end of May.
05.	The Private Supplement WW and WGA (PAWW) is a private scheme. A private party or employer implements this scheme. Participation in the PAWW is regulated by collective labor agreement. The scheme extends the statutory WW or wage-related WGA benefit. The temporary employment collective labor agreement states that the temporary employment agency is obliged to compensate the PAWW withholding: the gross amount that is withheld from the employee must also be repaid gross. Ultimately, the employee should not notice anything about this new arrangement.
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07.	This is the gross salary you are left with before all deductions (income tax, etc.) are made.

08.	This is how much tax you pay on your normal income. These are your hours worked in day or shift work, for example, but also your ADV compensation if you receive it. How much tax you pay depends on the amount of your income.
09.	On wages that are not part of your normal income, you pay the special tax rate. This rate is higher because you do not receive a wage tax credit for this. Wages that fall under the special rate include overtime and vacation pay.
10.	Job Invest pays the differentiated premium Work Resumption Partially Disabled (WGA). Half of this premium is deducted from your net pay, this premium is called premium Whk.
11.	Here are the total amounts for the current calendar year.
12.	Here you will find accrued vacation rights such as short leave, vacation days and vacation money.
13.	This shows how much was paid in total for PAWW

Everything stated on the pay slip is an example and may differ from your own information. Your own pay slip is leading.